



Hi to all NZNO Auckland Members

My name is Debra Isaac

Eleven years ago I moved from my home in South Africa to live in New Zealand. I have been nursing for the past 30yrs. I am a trauma and intensive care trained nurse and have spent most of my nursing in the ICU, with 10 years here at Middlemore Hospital ICU. For the last year I have been in the community of South Auckland as a Specialty Clinical Paediatric Nurse.

I have been with NZNO for the past 11 years as a workplace delegate, a regional delegate for the greater Auckland region, on the Management committee, Co vice chairperson, on the membership committee for NZNO and on the Florence Nightingale Fund committee.

I initially became more involved in NZNO when I saw staff members rights being taken advantage of and they were not able to stand up for themselves. They needed to know that the union is there to help, protect and stand next to members as one body.

As I got more involved with the union, I realised that we need the union; it is a necessity, to protect our careers. Just as we take out an insurance policy on our homes and our cars, we need to give the same protection to ourselves. We don't know when we will need the insurance on our homes and cars, just as we don't know when we will need the services of the union. I see my membership fees as my insurance policy for myself and my career.

These past years have been challenging, but we all have fought the battle together.

NZNO is a member led union, and we can overcome anything together.