



# 2024 LEADERSHIP ELECTION FOR PRESIDENT CANDIDATE PROFILES

## Disclaimer Statement by New Zealand Nurses Organisation

This Candidate Profile sheet contains profile statements provided by the two candidates nominated for the 2024 NZNO Leadership Election. The candidates have been listed in alphabetical order. Any emphasis (capitalisation, italics, bolding, underscoring, bullets etc.), formatting, punctuation etc. has originally been provided by the individual candidates. The Returning Officer has applied some spacing changes where necessary to ensure page layout consistency. The Returning Officer and NZNO accept no responsibility for the content or accuracy of the statements as supplied by the candidates.

## Anne DANIELS



### Professional Qualifications

NZNO president 2021 – current.  
(Completed Governance training for boards; Finance training for boards; Equity workshop).  
RGON, BHSc, PG Dip in Leadership and Quality, MHSc (Hons) Listening to New Zealand nurses: a survey of intent to leave, job satisfaction, job stress, and burnout (aut.ac.nz)  
Te Reo – Level 1 (current)  
NZNO Delegate Training Level 4  
Expert Nurse on PDRP (current) - in Dunedin Hospital Emergency Department)  
ED - Triage, Resuscitation, Early Assessment Zone, Fast Track,  
ED Research Nurse  
Health and Safety Representative for ED - Unit 29315 (current)

### Candidate Statement

Three years ago, I said our union needed to change. It has! I have walked the talk. We now have clear direction, goals, transparency and accountability through our Maranga Mail strategic plan including:

- a member led organisation
- honouring te Tiriti o Waitangi
- He Tipua - nurse patient ratio legislation campaign
- focusing on member health and safety
- a fit for purpose constitution
- fighting for gender pay equity/parity and work conditions that demonstrate our members real value in all sectors,
- protecting and developing the role of the nurse to meet future challenges and opportunities
- campaigning for undergraduate paid placements

Strong membership growth is the response to a stable, member focused union, which fights back, with and for the members.

The **'union is us'**. We are now seen, heard, and taken seriously.

But much is still to be done.

Vote Anne Daniels and we will succeed in the work we do together.

### Previous relevant experience

NZNO President since 2021 to date.  
RGON - CCU, Medical, Practice Nurse, Clinical Resource Nurse, CNM ED.

## Tracey MORGAN



### Professional Qualifications

Postgraduate Certificate in Primary Health Care Speciality Nursing in Wellchild/Tamariki Ora, New Zealand Royal Plunket Society/Whitireia Community Polytechnic, New Zealand, 2008  
Registered Comprehensive Nurse Eastern Institute of Technology, New Zealand, 2006

### Candidate Statement

I must acknowledge the pioneers that got us here. I have to acknowledge who we can be and where we stand with strength and conviction and dedication in Nursing. As collective members nursing voice we can force government changes to develop robust strategies to address the shortage of nursing workforce, to reduce burnout, minimise harm and reward us all through and equitable lens. Now is the time for Nurses to move forward and make change to ensure the members voices is heard. We all have potential and true courage requires NZNO to strengthen our force as one union, to stand tall for all members and make change. To support the growth of a Maori Workforce and challenge against health inequities. I consistently integrate both Non-Maori and Maori Mātauranga, worldviews as an authentic contributor to innovation and change management. A positive role model who creates opportunities to engage with nurses.

### Previous relevant experience

Nerf Elected Board Member, Te Poari NZNO, NZNO Executive Chair for College of Primary Health Care Nurses, Board of Director, Royal College of General Practitioners Forum, Primary Health Meca Bargaining, Aged Care Staffing, Te Runanga, Previous Membership Committee Rep

### Declaration of Conflicts of Interest

Current Board of Directors NZNO  
National Executive Chair for College of Primary Health Care Nurses  
Current member on Royal College of General Practitioners Forum  
Primary Health Meca Bargaining  
Aged Care Staffing Committee

### Method of campaigning or contact

Facebook, Instagram, Face to face campaigning, emails, phone calls, Tik Tok

### Contact Details

Email: traymorg6@gmail.com

Phone: 021 025 94927

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Convenor/Delegate Thames Hospital/WDHB Regional Council (1990 -2010)

Strike delegate leader (Thames/Dunedin)

Nursing and Midwifery Advisory Committee for NZNO Board of Directors

Nursing Research Committee Member/Conference Convenor/Chair.

Dunedin Hospital ED/Regional Council (current).

**Declaration of Conflicts of Interest**

Te Whatu Ora Southern RN employee.

**Method of campaigning or contact**

Campaign will use email, phone, facebook.

Contact Details
Email: <a href="mailto:annednz@gmail.com">annednz@gmail.com</a>
Phone: 022 656 9208
Website: <a href="https://www.facebook.com/valuenznurses">https://www.facebook.com/valuenznurses</a>