

## **TRACEY MORGAN**

### **SECTION 4**

#### **ENGAGEMENT WITH NZNO AND COMMITMENT TO NZNO VISION**

I have been an active member of NZNO for the last 18 years (since 2006) and have been involved in the following:

- A workplace delegate Choices Kahungunu Health Services 2008
- Te Runanga Chair Hawkes Bay 2009-2013
- Tumu Whakarae 2014
- Te Runanga Chair Midlands 2018
  - Vice President New Zealand Nurses Organisation 2020
  - Acting President New Zealand Nurses Organisation 2021
  - Midlands Region Membership Committee Representative 2022
  - Primary Health Executive Committee Chairperson 2022
  - Current National Executive Chair for College of Primary Health Care Nurses
  - Current Board of Directors New Zealand Nurses Organisation
  - Current Representative Royal College of General Practitioners
  - Representative for current Primary Health Care Meca Bargaining Team
  - Representative for Aged Care Staffing Committee
- Participate and support event planning for Hui ā-Tau –Indigenous Nurses Conference
- Prepares strategic plans and innovations including reporting mechanism for Te Rūnanga

for Midlands Region

- Active member of Te Poari
- NERF Board Member-2020
- NZNO Matariki
- Attendance Indigenous Nurses Hui ā-Tau -AGM
- Attendance at Midlands Regional Council and part of Midlands Management Team
- Developed a Tuakana Teina programme alongside Taurira at Te Runanga; “Poipoia

ki a Puawai”

#### **UNDERSTANDING OF NURSING AND THE WIDER HEALTH SECTOR**

As a Nurse Manager, I am interested in supporting the development and recruitment of Nurses into Health. This involves enabling Nurses to be successful, and providing support to ensure that they can proceed with their Career Pathwaygrade , in order to achieve advance nursing roles such as RN Prescribers and Nurse Practitioners. Throughout my current work portfolio I have an extensive helicopter view of nursing such as:

· **Nursing 2019-current** Preceptoring and Clinical Support for Nursing

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Net P: New Graduates into Primary Healthcare setting

Clinical Supervision for External Nurses

Present and facilitate introduction to Māori Primary health care service.

· **Cultural Competency Training**

Facilitate and assist in the delivery of cultural competency training within the organisation alongside tikanga and cultural facilitators. Create and audit priority services to ensure engagement and uptake of staff onto Treaty of Waitangi and Cultural Competency Programmes. Cultural Competency training with key leadership clinicians

· **Clinical Supervision and Training**

Leadership, development and support of nursing students

Provision of expert clinical and cultural knowledge used to create a supportive nurturing environment for students as emerging clinical leaders.

Support and provision of cultural supervision for Māori Nurses from beginning Practitioner through to expert

Nurses to encourage a platform to debrief and discuss their experiences within a Te Whare Tapa Whā framework

## **BUSINESS AND COMMERCIAL ACUMEN**

I am currently a Practice Nurse Manager for a Medical Centre in Bay of Plenty overseeing a staff of 7 General Practitioners, 6 Registered Nurse 2 Nurse Prescribers 5 Receptionist and 2 Health Care Assistants.

Overseeing of Day to Day running Clinically and Administration of the Medical Centre.

I manage and sign off the Medical Centre Budget

Oversight and approving and paying all invoices of both Clinical and Administration within the Medical Centre

Managing and monitoring all Automatic Payments into the Medical Centre

Creditors/Debtor's Accounts

Cornerstone Accreditation

Reports to PHO and DHB on KPIs within Medical Centre

Financial and Business Reporting and Management of External Contracting Business

I am current Manager for a Family Netball Team which attends an Annual Netball Tournament in the Bay of Plenty

I ensure accommodation is sought; oversee full Management of 10 players

All accounts are paid

Joint Signatory of Financial Account

## **GOVERNANCE**

Member of Hawkes Bay District Health Board Nursing Midwifery Shared Governance Committee 2011 -2013

Member of NZNO since 2006  
Member of Maori Womens Welfare League Waipatu Branch 2011-2013 Nga Ringa  
Manaaki Forum (Hawkes Bay Maori Nurses Forum) 2012 -2013 NZNO Primary Health  
National Executive Committee 2011-2012  
NZNO Te Rau Kokiri Project Team 2010 -  
Member of Hawkes Bay Maori Party - 2012  
Te Runanga Rep for Te Runanga Tauira and NSU - 2012  
Te Aute College Board of Trustees 2010-2011  
Trustee for Paparamu Marae 2018-current  
NZNO Board of Directors 2022-current  
National Executive Chair for College of Primary Health Care Nurses 2021-current  
Royal College of General Practitioners Leadership Forum 2021-current

**NZNO'S COMMITMENT TO TE TIRITI O WAITANGI, TIKANGA  
MĀORI, MATAURANGA MĀORI AND NZNO'S COMMITMENT TO  
BICULTURAL VALUES AND THE ROLE OF TE RUNANGA  
O AOTEAROA**

I am committed to improving health outcomes for Māori. I have a vested interest in reducing the disparities that exists between Māori and non-Māori to ensure Māori have the opportunity to enjoy the same level of health. I believe that this vision can be achieved through investment in workforce strategies and pathways that ensure these disparities are reduced and enabling the **NEW ZEALAND PUBLIC HEALTH AND DISABILITY ACT 2000** to be incorporated as the Act.

I recognise and I respect NZNO's commitment to Te Tiriti o Waitangi and uphold the articles of Te Tiriti o Waitangi, with a view to improving health outcomes for Māori. Part 3 provides a mechanism to enable Māori to contribute to decision making on, and to participate in the delivery of, health and disability services. I have had indepth knowledge specialising in the integration of a bicultural approach to increase the health and wellbeing of whānau but also the expertise to support the partnership between Te Rūnanga o Aotearoa an integrated working approach is required to incorporate Māori worldviews by using Mātauranga Maori – knowledge of tikanga applied to ensure an equitable approach is woven into the way NZNO operates. Through upholding the values identified in the 2018-2023 Nursing strategy which outlines the commitment to Te Tiriti o Waitangi.